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CHAPTER 3. HARP (HOSPITAL ADMINISTRATION RESIDENT PROGRAM)

3.01 PURPOSE

The purpose of this chapter is to outline policies and procedures relating to the establishment and administration of training programs for hospital administration residents funded under HARP.

3.02 POLICY

a. HARP supplements the didactic component of accredited graduate programs in health services administration by providing a structured experience within the VA system. Practical experience is from 6 months to 1 year typically after the completion of academic studies. The residency must be a part of the degree requirement.

b. In addition to HARP, there are a number of other programs in hospital administration and an increasing number of students involved in these programs at the college and university level. VHS&RA encourages health care facilities to seek affiliations (see pt. I, ch. 2) and participate in these programs to increase the number of candidates qualified for appointment to administrative positions in the VA.

3.03 DEFINITION

Hospital administration residents are graduate students pursuing a master's degree in an accredited program of health care administration.

3.04 ESTABLISHMENT

The Office of Academic Affairs (145C) administers HARP activities. Program information, including applicable forms and reporting requirements, is contained in TP 10-27.

3.05 ADMINISTRATIVE PROCEDURES

a. See MP-5, part I, chapter 308.

b. PAID processing requirements are contained in MP-6, part V, supplement No. 1.5.

3.06 EMPLOYMENT FOLLOWING COMPLETION OF TRAINING

a. Concerned management officials should work closely with the Personnel Officer to ensure that participants are furnished information concerning employment opportunities in the VA after training.

b. If the resident is not going to be retained at the training site, the resident's completed SF 171 may be forwarded to the Management Support Office (10A5) for referral.

